

Intern Palm Beach Portal – Terms and Conditions of Use

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Introduction

Welcome to Intern Palm Beach Portal. This platform connects Palm Beach County employers offering internships with students and interns seeking local opportunities. By using this site, you agree to these terms:

1. Purpose

This site is solely for:

- Employers to post legitimate internship opportunities located in Palm Beach County.
- Students/interns to explore and apply to those internships.

2. Definitions

- Employer: A business or organization posting internships.
- Student/Intern: A person seeking internships.
- User: Any person accessing or using the portal.
- Material: Any job posting or content submitted.

3. Employer's Rights to Use

Employers are granted a limited, non-exclusive right to use the Intern Palm Beach Portal for the purpose of posting internship opportunities within Palm Beach County.

Employers may download or print postings for internal hiring purposes only.

The portal reserves the right to suspend or terminate access at any time for violation of these terms.

4. Acceptable Use

- Postings must reflect actual, available internships.
- All descriptions should be accurate and clear.
- No pyramid schemes, pay-to-play models, or misleading listings are allowed.
- Students should apply only for real, appropriate opportunities.

5. Prohibited Content

- No offensive, misleading, or unlawful material.
- No job listings requiring a fee to apply or train.
- No impersonation, spam, or advertising unrelated to internships.

6. Equal Opportunity

Employers must comply with all applicable equal employment opportunity laws, including the ADA, Civil Rights Act, and others.

7. Accounts and Posting Rights

- All employer information must be verifiable and current.
- Duplicate or unverifiable job posts may be removed.

8. Job Posting Rules

Employers must comply with these rules when posting internships:

- No expired or fictitious listings.
- No sexually explicit, offensive, or misleading content.
- No postings requiring a fee or investment from the intern.
- No postings requiring the intern to work in the private residence of the employer.
- All postings must clearly describe the internship role and expectations.
- Do not use 'email for more details' as a job description.
- Volunteer and internship opportunities must comply with relevant wage and labor laws.
- Posting duplicate positions, or frequently reposting the same opportunity without changes, is prohibited.
- Employer details (name, address, contact) must be verifiable; unverifiable postings may be removed.

9. Security & Privacy

- No hacking, spam, or disruption of portal services.
- Violations may result in suspension or termination of portal access.

10. Contact

For help or questions, contact our support team using the information provided on the portal's Help page.

By using this site, you confirm that you have read and agree to these terms.